

RESOLUTION 2021-03

(1-19-21)

**RESOLUTION BY THE VILLAGE BOARD OF THE VILLAGE OF STURTEVANT
AUTHORIZING ENTERING INTO A CONTRACT WITH DIVERSIFIED BENEFITS
SERVICES, INC. TO PROVIDE A HEALTH REIMBURSEMENT ACCOUNT
ARRANGEMENT FOR TWO RETIRED VILLAGE EMPLOYEES FOR THE MONTHS OF
JANUARY THROUGH DECEMBER 2021**

WHEREAS, the Village of Sturtevant has Retired Village Employees who lost their health insurance coverage with Central States Health and Welfare Fund with the decertification of the Teamsters on or about May of 2018; and

WHEREAS, since the Teamsters Union was decertified the two retired Village of Sturtevant Employees receive health insurance as allowed by law under what is known as COBRA Coverage and said premiums have been paid by the Village of Sturtevant under the terms of the said retiree’s benefits; and

WHEREAS, effective October 31, 2019 COBRA Coverage for the two Village of Sturtevant retirees ends and they have no other health insurance available: and

WHEREAS, the Village of Sturtevant is obligated to provide health insurance coverage for retirees and the Village’s current health insurance provider cannot provide such coverage the Village of Sturtevant shall reimburse retirees for their health insurance premiums; and

WHEREAS, the Village Board of the Village of Sturtevant requested that the retirees seek quotes for health insurance coverage and submit those quotes to the Village; and

WHEREAS, Diversified Benefit Services, Inc. has agreed to provide a Health Reimbursement Account Arrangement for the Village of Sturtevant retirees for a monthly fee going forward as needed; and

NOW THEREFORE, the Village Board of the Village of Sturtevant, Racine County, Wisconsin does hereby resolve:

1. That the execution of the above-mentioned agreement with Diversified Benefit Services, Inc. is authorized and approved with an effective date of January 1, 2021 and an expiration date of December 31, 2021.
2. That the funding for the retiree premiums shall not exceed \$3,000 for a single plan and \$33,000 for a family plan during this 12-month period.
3. The Village President and the Village Clerk are authorized to sign any agreements or other documents necessary to carry out the intent of this resolution.

Adopted by the Village Board of the Village of Sturtevant, Racine County, Wisconsin, this 19th day of January 2021.

Village of Sturtevant

By _____
Jayme Hoffman, President

Attest _____
Travis Wilson, Village Clerk