

RESOLUTION 2020-66

(12-15-20)

RESOLUTION BY THE ADMINISTRATION, PERSONNEL, POLICY, AND LEGAL COMMITTEE AUTHORIZING MEMORANDUM OF UNDERSTANDING BETWEEN THE VILLAGE OF STURTEVANT AND THE STURTEVANT PROFESSIONAL POLICE ASSOCIATION REGARDING THE STURTEVANT POLICE DEPARTMENT PERSONAL DAY LANGUAGE AND WAGE INCREASE EFFECTIVE DATES.

WHEREAS, the Village of Sturtevant authorized a collective bargaining agreement with the Sturtevant Professional Police Association per Resolution 2019-61; and

WHEREAS, modifications were needed to amend language in Article IX, Section 1 and in Article VI, Section 5 of the current agreement; and

WHEREAS, it is necessary to establish a Memorandum of Understanding between the Village of Sturtevant and Sturtevant Professional Police Association for these modifications.

NOW THEREFORE, the Village Board of the Village of Sturtevant, Racine County, Wisconsin does hereby resolve:

1. That the execution of a Memorandum of Understanding as set forth in Exhibit A which is attached hereto and incorporated herein is authorized and approved.
2. That the Village President and the Village Clerk are authorized to sign any agreements or other documents necessary to carry out the intent of this resolution.

Adopted by the Village Board of the Village of Sturtevant, Racine County, Wisconsin, this 15th day of December 2020.

Village of Sturtevant

By 
Jayme Hoffman, President

Attest 
Amanda Gain, Deputy Clerk

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE VILLAGE OF STURTEVANT
AND THE
STURTEVANT PROFESSIONAL POLICE ASSOCIATION
LOCAL OF THE WISCONSIN PROFESSIONAL POLICE ASSOCIATION LAW
ENFORCEMENT EMPLOYEE RELATION DIVISION**

On September 5th, 2019, the Village of Sturtevant, and the Wisconsin Professional Police Association (Sturtevant Professional Police Association) met and negotiated terms of a new Collective Bargaining Agreement (CBA) for the term January 1, 2020 to December 31, 2022. The Village and the Association agreed to wage increases of 3% across the board in each of the years of the CBA, and this agreement was incorporated into the new 2020-2022 CBA by the Association.

The Association asserts that, though Article IX, Section 1 of the 2020-2022 CBA states that the 3% wage increase for the 2021 contract year is to be effective starting on 7/1/2021, that language was in error, and the language should have stated that the 3% wage increase for 2021 is to be effective starting on 1/1/2021.

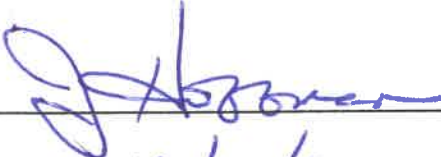
The Village and the Association hereby agree that Article IX, Section 1 of the 2020-2022 CBA shall be amended so that the effective date of the 3% wage increase for 2021 shall be 1/1/2021.

The Village and the Association further agree to amend Article VI, Section 5. A. of the 2020-2022 CBA with the addition of the following underlined language:


All employees shall be eligible for three (3) non-cumulative personal days off each calendar year. Personal days may be used only for the purposes of the employee addressing unforeseen personal circumstances. Personal days may not be used for recreation or entertainment reasons. The employee shall notify the Chief of Police or his/her designee as soon as practicable that a personal day is needed. Personal days may be denied when the safety or welfare of the Village would be jeopardized.

In consideration of the mutual covenants and agreements set forth in this Memorandum of Understanding, the receipt and sufficiency of which are hereby acknowledged, the parties have caused this Memorandum of Understanding to be executed by their duly authorized representatives.

Village of Sturtevant
(President, Attest: Village Clerk, Police Chief)



Date: 12/15/20



Date: 12/15/2020



Date: 12/15/2020

**WPPA/Sturtevant Professional
Police Association**
(President, Representative)



Date: 12/04/20



Date: 12/02/20

Date: _____