

State of Wisconsin

County of Racine

Village of Sturtevant

RESOLUTION 2015-12

(1-30-15)

RESOLUTION BY THE ADMINISTRATION, PERSONNEL, POLICY AND LEGAL COMMITTEE AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS UNION LOCAL 200 FOR 2015

WHEREAS, the Village of Sturtevant has entered into negotiations with Teamsters Union Local 200 for the Department of Public Works Employees in order to reach a voluntary collective bargaining agreement for 2015; and

WHEREAS, the parties were able to reach a tentative agreement which the Teamsters Union Local 200 has ratified.

NOW THEREFORE, the Village Board of the Village of Sturtevant, Racine County, Wisconsin does hereby resolve:

1. That the execution of an collective bargaining agreement with Teamsters Union Local 200 for the Department of Public Works Employees for the year 2015 as set forth in Exhibit A which is attached hereto and incorporated herein is authorized and approved.
2. That the Village President and the Village Clerk are authorized to sign any agreements or other documents necessary to carry out the intent of this resolution provided that the final contract is subject to review and approval by the Village Administrator and the Village’s Labor Negotiator.

Adopted by the Village Board of the Village of Sturtevant, Racine County, Wisconsin, this 3rd day of February, 2015.

Village of Sturtevant

By _____
Steven Jansen, President

Attest _____
Mary Cole, Village Clerk

**COLLECTIVE BARGAINING AGREEMENT
BETWEEN**

**THE VILLAGE OF STURTEVANT
AND
TEAMSTERS LOCAL UNION NO. 200**



**DEPARTMENT OF PUBLIC WORKS
EMPLOYEES**

EFFECTIVE JANUARY 1, 2015 THROUGH DECEMBER 31, 2015

ARTICLE 1. AGREEMENT

This Agreement is made and entered into by and between the Village of Sturtevant (hereinafter referred to as the Village), and Teamsters "General" Local Union No. 200 (hereinafter referred to as the Union), for and on behalf of themselves and the employees under the jurisdiction of the bargaining unit hereinafter described; such Agreement will commence on January 1, 2015 and shall be in effect through December 31, 2015.

ARTICLE 2. RECOGNITION

The Village of Sturtevant, a Wisconsin municipal corporation, (hereinafter sometimes referred to as "Employer"), recognized International Brotherhood of Teamster, Chauffeurs, Warehousemen & Helpers of America, Local Union No. 200, (hereinafter sometimes referred to as "Union"), as the exclusive collective bargaining representative of all regular full-time and regular part-time employees of the Sewer and Water Department and of the Street and Park Department of the Village of Sturtevant, excluding office clerical, supervisors and all other employees, for the purposes of conferences and negotiations with the Village of Sturtevant or its' lawfully authorized representatives, on questions of base wage rates.

ARTICLE 3. BASE WAGE RATES:

	<u>01/01/15</u> (1.5% increases)
A. Full-time after probation	\$24.84
B. Probationary rate	\$20.26

Part-time, casual and seasonal employees:

Light Duty Work	\$10.20
Heavy Duty Work	\$14.03

ARTICLE 4. DURATION

Term of Agreement: This Agreement shall be in full force and effect from January 1, 2015 to and including December 31, 2015

Dated this _____ day of _____, 2015

VILLAGE OF STURTEVANT

TEAMSTERS LOCAL UNION NO. 200

By _____

Wesley Gable, Business Agent

By _____