

ESTABLISHED JANUARY 1, 2009

SOUTH SHORE FIRE DEPARTMENT

2011 ANNUAL REPORT



MISSION STATEMENT

“Emergency Services...Above and Beyond”

The South Shore Fire Department Values:

- P** – ***Professionalism:*** We believe our members are ambassadors with an unbreakable bond with the residents of our community; they selflessly serve the public with superior technical skills, compassion, and empathy while continuously striving for excellence.
- E** – ***Education:*** We believe our success is founded in each of us through a continual quest for higher knowledge, personal skills and understanding of the problems we face.
- O** – ***Opportunity:*** We believe in investing our time and intellectual energies in supporting local charities, public safety programs and formal educational opportunities thereby strengthening morale, confidence, consideration for others and the organization as a whole.
- P** – ***Pride:*** We believe our organization is a family where each of us internalizes an optimistic attitude that includes personal accountability, honesty, integrity, self-respect, forgiveness and a sense of community.
- L** – ***Leadership:*** We believe our members are goal-oriented with the initiative to problem solve, make the right decisions and clearly communicate to their brethren in each season of life.
- E** – ***Empowerment:*** We believe that empowerment strengthens our organization by instilling trust and mutual respect for each other and is the cornerstone of everything we do as a team.

Chief's Corner

Fire Chief

William R. Bouma



(photo courtesy of Racine Journal Times)

2011 was an exciting year for the South Shore Fire Department and there have been many changes. We moved into our new Headquarters Fire Station on March 30th, at 8 am and were fully operational by 4:30 when we raised the American Flag on our flagpole. We had an incredible Open House on May 14th that was well received, even though the weather was terrible, with heavy rain and high winds. The Open House included an opening song and prayer by our friends from True Life Ministries and a side by side, live fire and sprinkler demonstration that showed the effects of a properly designed sprinkler system and the difference that it makes for life safety and property conservation. Many organizations were present and we continue

to work along with them to best serve our citizens. Special thanks needs to be given to the Racine Fire Bells, our rehab organization who gives of their services so freely and caringly during the worse of weather. They were there to serve our guests and give them a taste of how they take care of us during a fire or other disaster.

On July 11th our dispatch center moved to Racine County Communications at Ives Grove. This had been a topic of conversations and numerous meetings for perhaps 20 years prior to becoming a reality. All dispatchers are now certified in Emergency Medical Dispatch, and can give pre-arrival medical instructions to callers. At this time, the only community not being dispatched by Racine County Communications is the City of Burlington, who has retained their center. As it now stands, all fire departments East of the Interstate (I-94) are dispatched by one dispatcher, although there are numerous call takers. To make it easier for that one dispatcher, the fire departments have renumbered all the fire stations East of I-94. The City of Racine has Fire Stations 1 thru 6. South Shore has Fire Station 7 (Lake Park), Fire Station 8 (Old Green Bay Road), Fire Station 9 (Sturtevant) and Joint Fire Station with Caledonia 10 (Franksville). Caledonia also has Fire Station 11 (Nicholson) and Fire Station 12 (Douglas & 4 Mile). It may depend upon your opinion, but my thoughts are that our dispatch is much better now and more cost

effective than each community having their own. It was the right thing to do, and should have happened a long time ago.

Along with so many positive changes this year, there have been some negatives. Due to economic hardships we were not able to staff the Sturtevant Fire Station to the agreed upon two full companies, 24/7/365. Staffing fluctuated anywhere from 3 to 6 personnel per day due to how many people were sick, injured, on funeral leave, family leave, and other reasons beyond our control. This was openly communicated during the Joint Oversight Board Meetings and brought to the attention of the Mount Pleasant Village Board by the Sturtevant Village Board. Also, during 2011 the Mt. Pleasant Village Administrator, Mike Andreasen was fired midyear and died shortly after of a heart attack. Our sympathies, thoughts and prayers go out to his family. Later in the year, we also were saddened to hear that one of our Charter Members, Donald Harmann, passed away. It is sad to see so many of our members reaching the end of their lives but we continue to thank them for their service, as we would not be here doing this job without them and the sacrifices made by their families.

During budget hearings, late in the year, the Village Board asked for help from Local Union 2939 to help with the 2012 budget. The union and fire department management agreed to an un-precedent setting agreement to share in giving back over

\$200,000 to help offset possible layoffs in 2012 and to forego raises in 2013.

As we go into 2012, we hope that the staffing issues in Sturtevant and Mt. Pleasant are solved for good and we can continue to serve the needs of both communities. We are also in hopes that both communities are able to see that we have given everything that we can give to protect their interest and also to protect those who work for this department so that they can go home to their other family in the morning after their shifts.



An early morning fire on March 12, 2011 ravaged an apartment complex at 4824 Indian Hills Drive in the Village of Mt. Pleasant.



Fire Station 7
Engine 7, Med 7
3809 Sheridan Road, Village of Mt. Pleasant



Fire Station 8
Engine 8, Quint 8, Med 8, Brush Truck 8, Battalion 8
3900 Old Green Bay Road, Village of Mt. Pleasant



Fire Station 9
Engine 9, Quint 9, Med 9, Med 29
2801-89th Street, Village of Sturtevant



Fire Station 10
Engine 10, Engine-Tender 10, Med 10
Quint 10, Med 20 staffed by Caledonia FD9433 Northwestern Avenue,
Village of Mt. Pleasant

SUPPORT SERVICES DIVISION

SUMMARY OF ACTIVITY

PUBLIC RELATIONS AND EDUCATION



In 2011, 42 events were logged showing contact with 1,581 people. These events included Apparatus Displays, School Visits, Fire Station Tours and General Fire Safety Presentations. This is a significant increase from only 17 events in 2010. The increase is primarily attributed to an increase in requests from the public. The highlight of Public Education in 2011 was the school visit program that was re-implemented. This could not have been done without the volunteer time put in by some of our members. A huge thank you is in order for those that gave their time to educate the children of our schools. In addition to this 40 Child Car Seat Safety Checks were conducted by Fire Department staff.



BUILDINGS AND GROUNDS

In 2011, Station # 7 continued to experience problems consistent with a 48 year old building. The previous problems with the sanitary sewer stabilized in 2011 with very few problems reported. The Station will require some interior remodeling work in the very near future.

Station # 8 was opened in April of 2011. The move from the old building at Hwy 31 & Hwy 11 went smooth and the new station is serving our needs very well. As with any move into a new building, several unforeseen items needed to be purchased or arranged for to make the new setup more efficient and functional.

Station # 9 is the Sturtevant station. This building is maintained by the Village of Sturtevant Public Works Dept. per the consolidation agreement.

Station # 10 is beginning to show signs of age. The primary need will be the replacement of piping in the attic fire sprinkler system due to persistent air leaks caused by rust. This will have to be done within the next couple years. Also, persistent problems with leaks in the air conditioning system may require the replacement of compressor, piping, etc.

<p>FIRE CODES AND ORDINANCES</p>

In 2011,

- . 9 permits were issued for new fire sprinkler system installations.
- . 23 permits were issued for fire sprinkler system modifications.
- . 7 permits were issued for other fire protection systems.
- . 17 permits were issued for fire alarm system modifications or new installations.
- . Approximately 1100 routine fire inspections were conducted in Mt. Pleasant & Sturtevant businesses.

Fees for conducting fire inspections were instituted in 2010. The fees were initially met with considerable negative reaction from the business community. This negative reaction subsided in 2011.

Conducting the routine fire inspections proves to be a challenge for the fire and rescue personnel to complete amidst responding to emergency calls, training and other scheduled duties. The majority of the inspections were completed by personnel on light duty. Without this option it would have difficult to complete all the inspections. The South Shore Fire Department will need to examine alternative methods of conducting routine fire inspections within the next few years. Other fire departments in Wisconsin have hired part-time inspectors to meet the demands with good results. This is one option that should be investigated.

Respectfully submitted,

DC Mark E. Pierce
Division Chief, Support Services

VEHICLE AND EQUIPMENT DIVISION

SUMMARY OF ACTIVITY

Early in 2011 came the retirement of Battalion Chief Garret J. Kaminskis, B-Shift Commander/Vehicle and Equipment Officer. With his departure, and until he was officially off the books for unused time off, came a void in the many areas he oversaw. As not to overshadow that, a decision as to whether to refill his vacant Battalion Chief position by the Village Board was in question.

The Fire Department management, in its need to address those open areas of responsibility stemming from the retirement and to ensure the South Shore Consolidated Fire and Rescue Department would meet all health, safety, and maintenance needs, chose to distribute the responsibilities.

Battalion Chief Steven C. Salvo, A-Shift Commander/Training Officer assumed the Personal Protective Equipment (e.g. bunker pants, coats, hoods, gloves, boots, helmets, safety eyewear, etc.), and also, Health & Safety Committee Chairperson, plus Fire Equipment.

Battalion Chief Jon E. Keiser, C-Shift Commander/EMS Officer assumed the Vehicle Maintenance Division with the assistance of Mechanics FF Steven Voss, FF/Medic Andrew Pfeiffer, and Part-Time Mechanic Dave Kellner.

Lt. Dale S. Izydorek, having a prior background with self-contained breathing apparatus, breathing air compressor systems, and respiratory fit testing, came forward to take on those tasks, plus maintain the 4-gas Scott Scout meters, while still a C-Shift officer and service person for department fire extinguishers.

Members of the Vehicle Specification Working Group came together for a new replacement of a 1999 ambulance (Med 28), which was slated for 2011. As work proceeded for a new unit, some Mount Pleasant Village Board members requested the Working Group seek bids for a remount in place of a total replacement. For this change to come about, it also required a rebidding process to take place. As this time line expanded, so did fiscal constraints from the poor economy. The Working Group brought forward a plan to move this project onto 2013 to avoid unforeseen budgetary shortfalls to the taxpayer.

2011 did see one new vehicle addition of a 2011 Chevrolet Impala for the Fire Chief. (photo below)



Mid-July came along with the appointment of Lt. Dale S. Izydorek to Battalion Chief, B-Shift Commander. Associated to the appointment was the ability to shift areas of responsibility from the other Battalion Chiefs as to insure continued emphasis on compliance and efficiencies within the department.

We saw B/C Steven C. Salvo able to hand over to B/C Dale S. Izydorek, all fire supplies, including thermal imaging cameras (TIC), ground ladders, fire hose, and appliances, to name a few. B/C Jon E. Keiser remained as Co-Vehicle Maintenance Division Officer, along with B/C Dale S. Izydorek.

As for our new Fire Station #8 at 3900 Old Green Bay Road, the Bauer Breathing Air Fill Station and Compressor System required final hooking up and testing before coming on-line to complete that project.

Each year we see costs of maintaining our fleet and equipment rise, due to the cost of operational expenses. Within that cost of doing business, we monitor, inspect, and repair by doing preventative maintenance (P.M.). Inspections of every minor mechanical system throughout the department while trying to curb expenses on major costly repairs from neglect.

I would like to say thank you for all the help and guidance Chief Bouma, B/C Salvo and B/C Keiser have offered and given, while not forgetting the maintenance team mechanics FF Steven Voss, FF/Medic Andrew Pfeiffer and Mechanic Dave Kellner. Lastly, I want to thank all the professional men and women of the South

Shore Fire Department for their commitment towards maintenance and safety of our equipment.

Santa Claus arrived at the joint Mt. Pleasant/Sturtevant Holiday Food Drive aboard a South Shore FD fire engine!



Without teamwork and commitment, the challenges of maintaining our vehicles and equipment would hinder the professional services the South Shore Consolidated Fire/EMS Department provides.

Respectfully submitted,

BC Dale S. Izydorek

B-Shift Commander / Vehicle and Equipment Officer

TRAINING DIVISION SUMMARY OF ACTIVITY

I am pleased to submit this report of the Training Division activities for the year 2011.

The Training Division's emphasis continues to be on preparing all our personnel to function safely and efficiently at emergency incident scenes. Our goal is to deliver the highest possible level of service to our customers, while making sure that every one of our personnel returns safely to their family at the end of their shift.



As usual the majority of our training hours were spent in fulfilling state and local requirements for our Emergency Medical Service operations. All department members were re-certified in CPR, and those paramedics requiring ACLS re-certification received it. In addition, all department members spent hundreds of hours completing both on-line and practical trainings as part of their bi-annual license renewal process.

Highlights of non-EMS training delivered during 2011 included:

- Rural water supply operations
- Hazardous materials recognition and awareness
- Foam production and delivery
- SCBA review and firefighter self-survival techniques
- Multi-company water movement operations
- Confined space rescue refresher



An 80-hour firefighter recruit orientation program was conducted for one replacement firefighter hired in 2011. Quarterly evaluations were conducted with this firefighter, as well as one hired during 2010. In addition, new firefighters hired over the last several years were trained in operation of the department's apparatus fleet.



During these lean economic times, the South Shore FD has worked hard to make use of low cost, alternative training opportunities. However, for firefighters there is no substitute for realistic, on-going, verifiable training involving the deployment and advancement of hose lines, raising of ladders, ventilation of roofs, etc. As such, I am encouraging the village to pursue the development of a fixed training facility for emergency services within the boundaries of the village, along with the creation of a fulltime training officer position.

I would like to take this opportunity to thank my fellow chief officers for their support during the year.

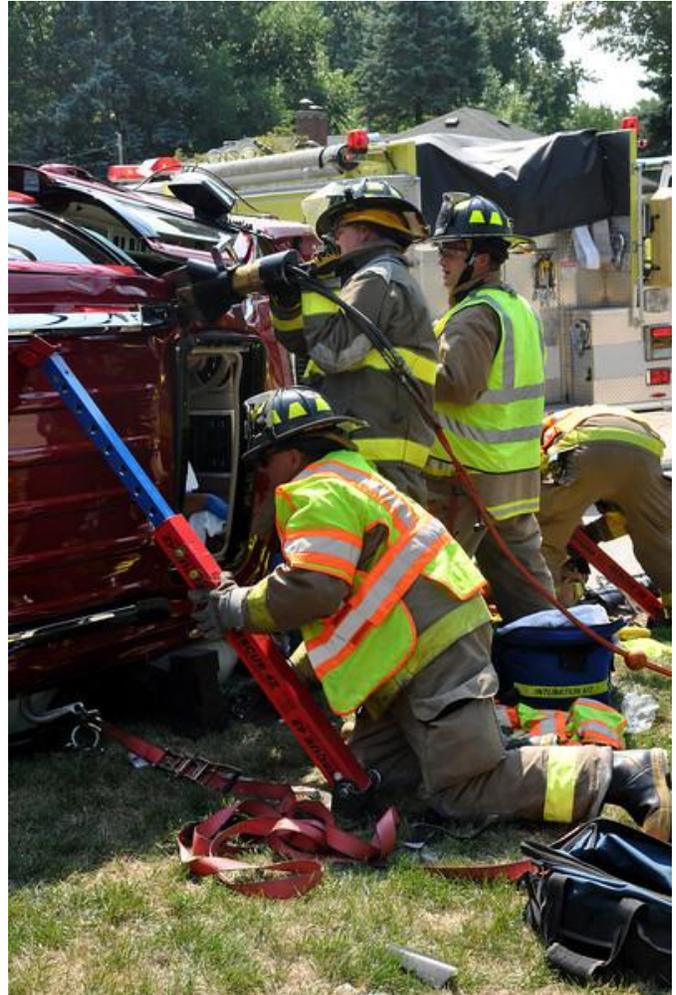
I am especially grateful to Dale Izydorek who served as my training assistant for many years prior to his promotion to Battalion Chief during 2011.

I would also like to thank all the members of the South Shore Fire Department for their dedicated efforts to reaching our training goals during 2011.

Respectfully submitted,

BC Steven C. Salvo

Training Officer/"A" shift commander



LOCAL 2939

SUMMARY OF ACTIVITY

2011 MOU: After being approached by both the Village of Mt Pleasant and department heads to help find a solution to what was described as a budgetary crisis situation, South Shore Professional Firefighters Local 2939 acted in short order to propose what would later be approved and accepted, a Memorandum of Understanding facilitating a give back that amounted to a little more than \$200,000 for 2012. Uniform allowance was suspended for the year, an increase in employee contribution to health insurance was implemented, 0% wage increase, 52 hour pay deduction per each fire department line and staff member, and finally the union agreed to drop below minimum staffing from 52 members to 51 for the period of one year. All of the aforementioned items were proposed and agreed upon by 2939 members within a 48 hour time period. Not only did the local assist in such a timely fashion, but they also made it possible to create a consistent budget for the upcoming years in that wages should be continued to be paid at the 2011 level throughout the 2012-2013 contract term. Local 2939 continues to be a proud part of maintaining as close to current levels of services provided in the current economic hardships that are challenging not only Mt Pleasant and Sturtevant, but municipalities across the nation.

2011 Public Education: In an attempt to revitalize public education within the two communities that the South Shore Fire Department serves, members of Local 2939 working with Division Chief Mark Pierce, formed a committee consisting of members of all rank, and held numerous meetings in an effort to review and revise what was currently in place. It was the general consensus of the Pub Ed committee that due to the creation of a new department entity as a result of consolidating both Mt Pleasant and Sturtevant Fire Departments that this review would be pivotal in bringing quality public education and fire prevention to the residents of both villages. Upon review the committee put in place a program that is believed to be seen as more efficient in the areas of time management for in class school room visits and of course quality driven and age appropriate. Local 2939 members went so far as to volunteer and donate personal time off to participate in what is widely perceived to be a valuable and much needed presence in not only the community schools, but also churches and other local businesses. The feedback received from participating members was described as being fresh, useful and again, age appropriate. More goals continue to be set for the upcoming years, and the local's involvement is only anticipated to grow.

Local 2939 has also generously sponsored and contributed to a multitude of charitable causes including but not limited to MDA, American Cancer Society and South Shore Fire Department's own Firefighter Combat Challenge Team. 2011's team consisted of three members who not only shattered the previous Wisconsin record, but went on to compete in the World Championships held in Myrtle Beach, SC. Local 2939, along with Kiwanis and other local businesses contributed by covering entry fees and providing union fill for the participants to cover their shifts while they were gone. The commitment that these members put forth is unparalleled, and their efforts bring a great honor to both the department and the local.

Respectfully submitted,

FF William Miller

President, Local 2939

Fire Station 8 Grand Opening!

May 14, 2011



Little kids love fire trucks! (left)

Chief Bouma addresses a large group of neighbors and friends during the station dedication ceremony.

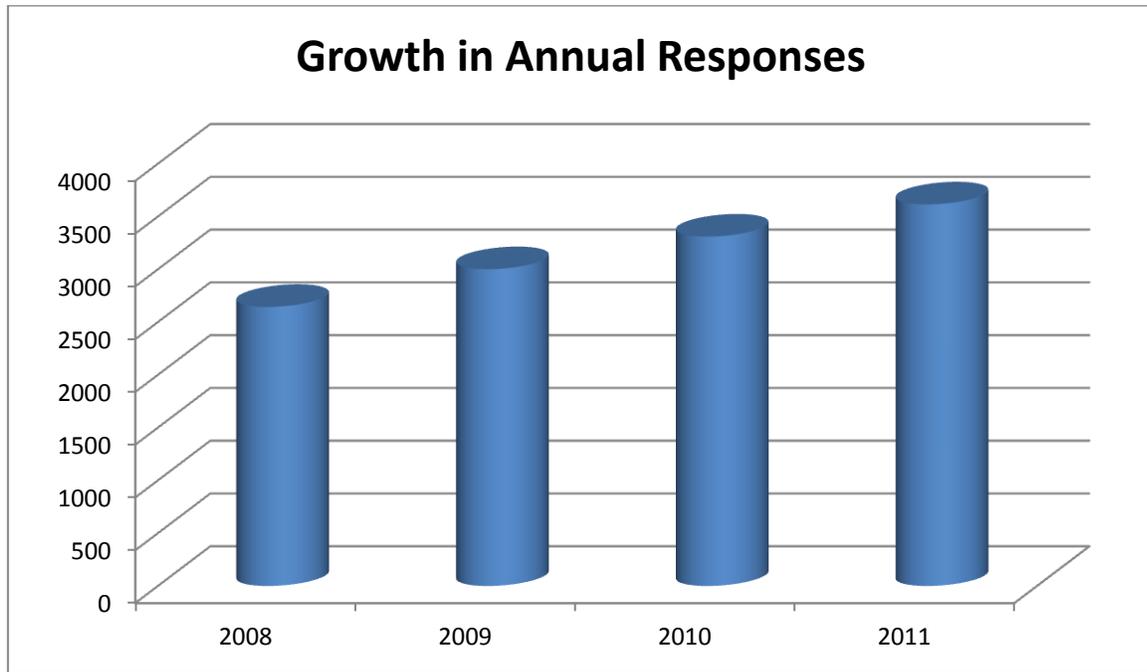




Police and Fire Commission member Rick McCluskey (left) and Mt. Pleasant Village President Carolyn Milkie uncouple the ceremonial “first hose” at our new Fire Station 8.



A large crowd gathered to watch the side-by-side sprinkler demonstration. (above and left)



2011 SOUTH SHORE FD APPARATUS FLEET

RIG	YEAR	MAKE	STATION	PUMP	TANK
ENGINE 7	2000	PIERCE	ST. 7	1500	750
ENGINE 8	2000	E-ONE	ST. 8	1250	1000
ENGINE 9	2008	PIERCE	ST. 9	2000	750
ENGINE 10	2005	PIERCE	ST. 10	1500	850
ENGINE-TENDER 10	1994	SUTPHE N	ST. 10	2000	2500
QUINT 8	1998	E-ONE	ST. 8	1500	500
QUINT 9	1992	E-ONE	ST. 9	1500	250
BRUSH 8	2006	GMC	ST. 8	145	170
MED 7	2001	FORD	ST. 7	NA	NA
MED 8	2005	FORD	ST. 8	NA	NA
MED 9	2005	FORD	ST. 9	NA	NA
MED 10	2005	FORD	ST. 10	NA	NA
MED 28	1999	FORD	ST. 8	NA	NA
MED 29	2001	FORD	ST. 9	NA	NA
UTILITY 9	2004	FORD	ST. 9	NA	NA
UTILITY 10	2006	GMC	ST. 10	NA	NA
BATTALION 8	2000	CHEVROLET TAHOE	ST. 8	NA	NA
CAR 8	2011	CHEVROLET IMPALA	ST. 8	NA	NA
CAR 18	2004	CHEVROLET TAHOE	ST. 8	NA	NA
	2003	CHEVROLET IMPALA	ST. 8	NA	NA

South Shore Fire Department Commemorative Brick Fundraiser



Please consider joining our unique donation
program!

ESTABLISHED JANUARY 1, 2009

Proceeds will be used to maintain and update equipment and supplies not included in the municipal budget, such as physical fitness equipment and public education and fire safety materials.

Show your support with a custom engraved brick paver!
Commemorative bricks will be installed along the sidewalk and around the flagpole at Station 8.

There are two brick options:

4" X 8" brick with 3 lines of lettering. 15 characters/spaces per line. \$40.00

8" X 8" brick with 6 lines of lettering. 15 characters/spaces per line. \$70.00
A logo/picture is an additional \$75.00 (will reduce the lines of text available)

Purchaser's Name: _____ Phone: _____

Address: _____ City, State, Zip: _____

Method of Payment: cash check# _____ (Make checks payable to South Shore Fire Dept.)

Questions should be directed to Lt. St.Amand or Chief Bouma at 262-995-1200