

RESOLUTION 2010-07

(1-27-10)

RESOLUTION BY THE ADMINISTRATION , PERSONNEL, POLICY AND LEGAL COMMITTEE AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT WITH THE STURTEVANT PROFESSIONAL POLICE ASSOCIATION FOR 2009 AND 2010

WHEREAS, the Village of Sturtevant has entered into negotiations and mediation with the Sturtevant Professional Police Association in order to reach a voluntary collective bargaining agreement for 2009 and 2010; and

WHEREAS, with the assistance of a mediator, the parties were able to reach a tentative agreement which the Sturtevant Professional Police Association has ratified.

NOW THEREFORE, the Village Board of the Village of Sturtevant, Racine County, Wisconsin does hereby resolve:

1. That the renewal and execution of an collective bargaining agreement Sturtevant Professional Police Association for the years 2009 and 2010 with the amendments to the existing contract as set forth in Exhibit A which is attached hereto and incorporated herein is authorized and approved.
2. That the Village President and the Village Clerk are authorized to sign any agreements or other documents necessary to carry out the intent of this resolution.
3. That any funds for the wages and related expenses for 2010 shall be taken from the health insurance fund.
- 4.

Adopted by the Village Board of the Village of Sturtevant, Racine County, Wisconsin, this 2nd day of February 2010.

Village of Sturtevant

By _____

Steven Jansen, President

Attest _____

Mary Cole, Village Clerk

Exhibit A-Resolution 2010-07

Memo To: Mark Janiuk

From: Bill Halsey

Date: January 25, 2010

Re: tentative agreement with Sturtevant Police Association

The following items contract amendments were agreed to at the very lengthy mediation session which occurred on January 19th:

1. Article V – Hours of work

Section 3(b); Revise the language to indicate that when an officer utilizes their seniority to bump a less senior officer off a shift, they assume the bumped officers work schedule as well as the shift, unless the officers mutually agree to change work schedules.

2. Article VI – Holidays and Additional Days Off

New language – Officers shall not be ordered in on their regularly scheduled off days to provide coverage for Officers who request off on a designated Holiday. However; Association members may voluntarily sign up for overtime shifts that may be posted to provide such coverage.

3. Article IX - Wages

Effective 01/01/09	No increase in wages
Effective 01/01/10	1% across the board increase
Effective 07/01/10	1% across the board increase

4. Article XIII – Sick, Injury and Emergency Leaves

1. Sick and injury leaves for the police officers covered under the terms of this agreement shall be as hereinafter set forth.
 - a. Full-time officers shall be granted twelve (12) eight (8) hour days sick and/or injury leave not compensated by Worker's Compensation, for each twelve (12) months of service, cumulative from commencement of service, up to two hundred twelve (212) days.

5. Article XXIII – Term

Amend dates in the contract to reflect a two-year agreement (2009-2010)

6. Title

Amend the contract to remove any reference of the "Director of Public Safety" and replace with "Chief of Police."

7. Time Clock

Amend the contract to remove any reference to a time clock.