

**RESOLUTION 2011-64
(9-20-11)**

**RESOLUTION BY THE ADMINISTRATION , PERSONNEL, POLICY AND LEGAL
COMMITTEE AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT WITH THE
STURTEVANT PROFESSIONAL POLICE ASSOCIATION FOR 2011 AND 2012 AND
SETTLING A GRIEVANCE**

WHEREAS, the Village of Sturtevant has entered into negotiations and mediation with the Sturtevant Professional Police Association in order to reach a voluntary collective bargaining agreement for 2011 and 2012 and to settle an outstanding grievance in regard to health insurance coverage; and

WHEREAS, with the assistance of a mediator, the parties were able to reach a tentative agreement which the Sturtevant Professional Police Association has ratified and to settle the grievance.

NOW THEREFORE, the Village Board of the Village of Sturtevant, Racine County, Wisconsin does hereby resolve:

1. That the renewal and execution of an collective bargaining agreement with the Sturtevant Professional Police Association for the years 2011 and 2012 with the amendments to the existing contract as set forth in Exhibit A which is attached hereto and incorporated herein is authorized and approved.
2. That the settlement of the outstanding grievance in regard to the health insurance coverage as set forth in Exhibit B which is attached hereto and incorporated herein is authorized and approved.
3. That the Village President and the Village Clerk are authorized to sign any agreements or other documents necessary to carry out the intent of this resolution subject to review by the Village Administrator and the Village's Labor Negotiator.

Adopted by the Village Board of the Village of Sturtevant, Racine County, Wisconsin, this 20th day of September 2011.

Village of Sturtevant

By _____
Steven Jansen, President

Attest _____
Mary Cole, Village Clerk

Tentative Agreement
between
Village of Sturtevant
and
Sturtevant Professional Police Association
WPPA/LEER

1. Duration – January 1, 2011 through December 31, 2012.
2. Wages – wage rates will be frozen for 2011 and 2012.
3. Every officer agrees to take five (5) unpaid furlough days in 2012. These furlough days will be scheduled on dates mutually agreed upon by the Police Chief and the affected police officer. Furlough days cannot result in additional overtime for the Village.
4. The 2011-2012 labor agreement shall be drafted in compliance with the recent amendments to WI Statutes Chapter 111.

Date: _____

Village of Sturtevant

Sturtevant Police Association

Letter of Understanding
between
Village of Sturtevant
and
Sturtevant Professional Police Association WPPA/LEER

The Village and the Police Association have agreed to a labor agreement for 2011-2012. The terms of that agreement include a provision requiring all officers to take five (5) furlough days in 2012.

The Association has requested that the hourly rate for 2012 be reduced in an amount that recognizes the furlough days but allows the officers to receive a normal paycheck every payday.

The following are the changes in hourly pay rates:

	<u>2011</u>	<u>2012</u>
Patrolman #1	\$24.57	\$24.10
Patrolman #2	\$23.58	\$23.13
Probationary Patrolman	\$22.01	\$21.59

** In 2012 overtime will be calculated and paid at the hourly rates listed above for 2011.

Date: _____

Village of Sturtevant

Sturtevant Police Association

Grievance Settlement
Sturtevant Police Association – health insurance dispute

The Village and the Police Association have agreed to settle the dispute arising out of the change in insurance carriers to the Teamsters Central State plan on the following terms:

1. Officer Weihr shall be paid the sum of \$1,288 as reimbursement for expenses incurred and paid by the officer.
2. Officer Gelden shall be paid the sum of \$967 as reimbursement for expenses incurred and paid by the officer.
3. Officer Kovacs shall be paid the sum of \$387 as reimbursement for expenses incurred and paid by the officer.
4. Officer Karasek shall be paid the sum of \$258 as reimbursement for expenses incurred and paid by the officer.
5. The Village has agreed to this settlement in order to avoid the expense of litigating this dispute and maintains its position that the contract had not been violated by the change in carriers.
6. The grievance is deemed resolved and withdrawn upon payment of the amounts set forth above.

Date: _____

Village of Sturtevant

Sturtevant Police Association