

RESOLUTION 2011-69

10-10-11

RESOLUTION BY THE ADMINISTRATION, PERSONNEL, POLICY AND LEGAL COMMITTEE MODIFYING CERTAIN EMPLOYEE BENEFITS

WHEREAS, the State of Wisconsin has cut its aid to the Village of Sturtevant by \$155,000 for 2012; and

WHEREAS, in order to absorb these cuts to state aid the Administrator's Proposed 2012 Budget assumes that there be certain modifications to employee benefits as cost savings measures; and

WHEREAS, the local police officers' union has agreed that each police officer shall take five furlough days in 2012 as a cost saving measure.

NOW THEREFORE, BE IT RESOLVED that the Village of Sturtevant Board of Trustees that it hereby adopts the following changes for employee benefits for full time employees effective January 1, 2012:

- A. Every command officer (Police Chief and Captain) in the Police Department shall be required to take five (5) unpaid furlough days in 2012.
- B. The health insurance premium contribution for non law enforcement non-represented employees shall be increased from 7.5% to 12% of the premium in 2012.
- C. The contribution by the Village to the Deferred Compensation Pension program for each non law enforcement non-represented employee shall be decreased by \$500 per year for 2012.
- D. The health insurance premium contribution for the teamsters in DPW shall increase from 7.5% to 12% of the premium in 2012.
- E. The increase in cost of the Central States pension payment (as compared to current payments being made by the Village as of 10-1-11) will be paid by the teamsters in DPW in 2012.

BE IT FURTHER RESOLVED by the Village of Sturtevant Board of Trustees that the increase in the cost of the Central Sates pension payment for the teamsters in DPW for 2011 (as compared to current payments being made by the Village as of 10-1-11) shall be paid by the Village.

BE IT FURTHER RESOLVED that this resolution supersedes and replaces any provisions in the Personnel Manual or in previous resolutions that are not consistent with this resolution.

Adopted by the Village Board of the Village of Sturtevant, Racine County, Wisconsin, this 18th day of October, 2011.

Village of Sturtevant

By _____
Steven Jansen, President

Attest _____
Mary Cole, Village Clerk