

State of Wisconsin

County of Racine

Village of Sturtevant

RESOLUTION 2009-94

(10-20-09)

RESOLUTION AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS UNION LOCAL 43 FOR 2009 AND 2010

WHEREAS, the Village of Sturtevant has entered into negotiations with Teamsters Union Local 43 for the Department of Public Works Employees in order to reach a voluntary collective bargaining agreement for 2009 and 2010; and

WHEREAS, the parties were able to reach a tentative agreement which the Teamsters Union Local 43 has ratified which will provide the Village with substantial savings as a result of new health insurance coverage and this savings will provide funds in which to provide a modest pay increases to the members of the union.

NOW THEREFORE, the Village Board of the Village of Sturtevant, Racine County, Wisconsin does hereby resolve:

1. That the renewal and execution of an collective bargaining agreement with Teamsters Union Local 43 for the Department of Public Works Employees for the years 2009 and 2010 with the amendments to the existing contract as set forth in Exhibit A which is attached hereto and incorporated herein is authorized and approved.
2. That the Village President and the Village Clerk are authorized to sign any agreements or other documents necessary to carry out the intent of this resolution provided that the final contract is subject to review and approval by the Village Administrator and the Village's Labor Negotiator.
3. That any funds for the wages increases and related expenses for 2010 shall be taken from the savings in the health insurance accounts.

Adopted by the Village Board of the Village of Sturtevant, Racine County, Wisconsin, this 20th day of October, 2009.

Village of Sturtevant

By _____
Steven Jansen, President

Attest _____
Mary A. Cole, Village Clerk

**October 19, 2009
updated
Tentative Agreement
Between
Teamsters Local #43
And
The Village of Sturtevant DPW**

1. Term

The contract will be for the period January 1, 2009 through December 31, 2010

2. Health Insurance

Effective January 1, 2010 employees will be enrolled in the Central States Health plan. The weekly premiums are:

	<u>Single</u>	<u>Family</u>
January 1, 2010	\$106.60	\$258.90
January 1, 2011	\$113.50	\$276.50
January 1, 2012	\$127.10	\$309.70

Note: (1) the January 1, 2012 is a “not to exceed” rate. Although the contract will expire on December 31, 2010, the parties have locked in the 2011 and 2012 insurance rates. (2) These rates are updated based on the information provided by Jim Burke of Central States.

3. Pension contributions

Effective 1/1/2009 \$104.60 per week (currently \$97.40)

Effective 1/1/2010 \$111.50 per week

4. Wage rates:

wage freeze for 2009

1/1/2010 1% increase

7/1/2010 1% increase