

RESOLUTION 2008-42

6-13-08

**RESOLUTION BY THE ADMINISTRATION, PERSONNEL, POLICY AND
LEGAL COMMITTEE AUTHORIZING SALARY ADJUSTMENTS EFFECTIVE
JULY 1, 2008 AND DECEMBER 31, 2008 FOR CERTAIN FULL TIME NON-
REPRESENTED EMPLOYEES**

WHEREAS, the Village Board authorized collective bargaining contracts with various unions that provide certain pay adjustments for union employees in 2008 ;

WHEREAS, the Village Board believes that pay adjustments are appropriate for full time non- represented employees.

NOW THEREFORE, the Village Board of the Village of Sturtevant, Racine County, Wisconsin does hereby resolve:

1. That the following full time non represented employees shall be granted a 3% pay increase effective July 1, 2008 and a 1% pay increase effective December 31, 2008: Village Clerk/ Deputy Treasurer, Treasurer, Building Inspector, Accounting Clerk, Acting Director of Public Safety, Records/Network Administrator, and Public Works Supervisor.
2. That the actual pay rates are set forth in Exhibit A which is attached hereto and incorporated herein.
3. That effective December 31, 2008, the above named full time non-represented employees shall pay to the Village 7.5% of the medical insurance premium if said employee is covered by medical insurance which shall be collected through a payroll deduction.
4. That the costs for said wage adjustments, if necessary, shall be taken from the contingency account: 101-51990-930.

Adopted by the Village Board of the Village of Sturtevant, Racine County, Wisconsin, this 17th day of June, 2008.

Village of Sturtevant

By _____
Steven Jansen, President

Attest _____
Mary Hanstad, Village Clerk

EXHIBIT A
RESOLUTION 2008-42

NON-REP RAISE 7/1/08 **rate @3%** **rate @1%**
At 7/1/08 At 12/31/08

	Current Rate	New Rate	New Rate	1048	8 Total	Old wages	2008		
				Wages	new wages	1056	Diff wages	Diff Def	
586 Freiburger	24.92	25.67	25.93	26,902.16	207.44	27,109.60	26,315.52	794.08	70.09
587 Bell	16.83	17.33	17.50	18,161.84	140.00	18,301.84	17,772.48	529.36	46.79
970 Hanstad	17.51	18.04	18.22	18,905.92	145.76	19,051.68	18,490.56	561.12	49.58
255 Gottschalk	14.65	15.09	15.24	15,814.32	121.92	15,936.24	15,470.40	465.84	64.04
701 Stachowski	25.01	25.76	26.02	26,996.48	208.16	27,204.64	26,410.56	794.08	70.18
480 Marschke	30.11	31.01	31.32	32,498.48	250.56	32,749.04	31,796.16	952.88	149.76
159 Kobylinski	24.75	25.49	25.74	26,713.52	205.92	26,919.44	26,136.00	783.44	84.66
						Totals		4,880.80	535.10
						SS & Med		414.32	
						2008 Total extra \$		5,830.22	

NON-REP RAISE 7/1/08 **COMPARING 2008 OLD RATES TO 2009 NEW RATES**

	Rate			Yrly hrs	new wages	Old wages		
					2080	2080	Diff wages	Diff comp
	Current Rate	rate @3%	rate @1%					
586 Freiburger	24.92	25.67	25.93		53,934.40	51,833.60	2,100.80	140.18
587 Bell	16.83	17.33	17.50		36,400.00	35,006.40	1,393.60	93.58
970 Hanstad	17.51	18.04	18.22		37,897.60	36,420.80	1,476.80	99.17
255 Gottschalk	14.65	15.09	15.24		31,699.20	30,472.00	1,227.20	128.09
701 Stachowski	25.01	25.76	26.02		54,121.60	52,020.80	2,100.80	140.35
480 Marschke	30.11	31.01	31.32		65,145.60	62,628.80	2,516.80	299.53
159 Kobylinski	24.75	25.49	25.74		53,539.20	51,480.00	2,059.20	169.31
						Totals	12,875.20	1,070.21
						SS & Med	1066.82	
						Diff 2008-2009 @3%		Total extra \$ 15,012.23

