

State of Wisconsin

County of Racine

Village of Sturtevant

RESOLUTION 2011-88

12-14-11

**RESOLUTION BY THE ADMINISTRATION, PERSONNEL, POLICY AND
LEGAL COMMITTEE AUTHORIZING PAYMENTS IN LIEU OF RAISES IN
2011 FOR CERTAIN VILLAGE EMPLOYEES**

WHEREAS, the certain village employees will be providing employee concessions to the village in 2012 to help balance the 2012 budget;

WHEREAS, the 2011 Budget is expected to show a surplus;

WHEREAS, the Village Board believes that small lump sum payments to certain Village employees in 2011 in lieu of raises are appropriate because the surplus in 2011 was generated in part by the hard work and sacrifice of these village employees;

NOW THEREFORE, the Village Board of the Village of Sturtevant, Racine County, Wisconsin does hereby resolve that a lump sum payment of \$1,000 is authorized in 2011 for Village employees who meet the following criteria:

1. Employee is a full time employee.
2. Employee will pay 12% towards their health insurance premium in 2012 or will not take Sturtevant health insurance.
3. Employee will have his or her deferred compensation payment by the Village reduced by \$500 in 2012 or will pay the increase in the teamster pension payment costs in 2012.

Adopted by the Village Board of the Village of Sturtevant, Racine County, Wisconsin, this 20th day of December, 2011

Village of Sturtevant

By _____
Steven Jansen, President

Attest _____
Mary Cole, Village Clerk