

RESOLUTION 2008-76

10-15-08

RESOLUTION BY THE ADMINISTRATION, PERSONNEL, POLICY AND LEGAL COMMITTEE AUTHORIZING ENTERING INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE STURTEVANT FIREFIGHTERS LOCAL 3914 IN REGARD TO FIRE/EMS CONSOLIDATION

WHEREAS, the Village of Sturtevant and the Sturtevant Firefighters Local 3914 have been in negotiations in regard issues related to the consolidation of Fire/EMS services; and

WHEREAS, the parties have negotiated and reached an agreement which provides for the resolution of all outstanding issues.

NOW THEREFORE, the Village Board of the Village of Sturtevant, Racine County, Wisconsin does hereby resolve:

1. That the execution of a Collective Bargaining Agreement with the Sturtevant Firefighters Local 3914 for the resolution of outstanding issues related to the Fire/EMS consolidation pursuant to the terms and conditions as set forth in Exhibit "A" which is attached hereto and incorporated herein is authorized and approved subject to final review by the Village Administrator and the Village's labor attorney; and
2. The Village President and the Village Clerk are authorized to sign any agreements or other documents necessary to carry out the intent of this resolution.

Adopted by the Village Board of the Village of Sturtevant, Racine County, Wisconsin, this 21st day of October 2008.

Village of Sturtevant

By _____
Steven Jansen, President

Attest _____
Mary Hanstad, Village Clerk



STURTEVANT FIREFIGHTERS

Local 3914

PO Box 633 - Sturtevant, WI 53177

President Curt Serdynski, Secretary Jon Shirk, Treasurer Mike Mansell

10/14/08

Amendment to Contract 2006-2008 between Village of Sturtevant & Sturtevant Professional Firefighters L-3914

10/ /2008

ARTICLE XVII

Section 6- Sick time payout

Sick time accrued up to the day following the signing of the Consolidation contract between the Villages of Sturtevant & Mt. Pleasant plus time accrued until the date of consolidation (12hrs per month) will be used as follows:

A dollar amount equal to the wages for ½ of the sick time hours shall be paid to Mt. Pleasant with said amount credited to individual firefighters based on their individual earned sick time.

Mt. Pleasant shall grant sick time to individual firefighters based on the amount paid for each individual firefighter using Mt. Pleasant wage rates in effect on 1-1-09. Firefighters will not be allowed to transfer more funds/hours than this amount at the end of the 2008. The other half of the sick time balance can be used as scheduled personal days in situations where no overtime or part time on call wages will have to be paid out for a substitute as a result of the firefighter's vacancy.

Second half of the balance can be used as scheduled personal days where no overtime from their vacancy will be accrued

Guidelines

- Will be scheduled in advance
- Staffing levels on such date will be at 5, and will drop to a minimal of 4 at time of scheduling

Any time remaining at the time of consolidation will be paid out by the Village of Sturtevant at a rate of \$40 per 8 hrs. Any hours less than 8hr will be forfeited.

Example

176hr sick time October 13 2008.

+ 24hrs sick, 12hrs for November & 12hrs for December= 200hr

Wages equal to 100 hrs transfer to Mt. Pleasant

100hrs equals 4.16 days off as personnel days

Staffing levels discussed in this amendment are to be used for sick time payout only, any unscheduled sick time, vacations, staffing will be at 5.

The parties have met, conferred and negotiated in regard to the implementation of consolidated Fire/EMS between the Village of Sturtevant and the Village of Mt. Pleasant. Based on the contract for consolidated Fire /EMS that was approved and authorized by the Village of Sturtevant Board of Trustees on October 7, 2008, the parties agree that all outstanding issues between these parties in regard to the implementation of consolidated Fire/EMS have been resolved. The parties further agree that the current labor agreement will expire on December 31, 2008 and will not be renewed.

Sturtevant Professional
Firefighters L-3914
President

Village of Sturtevant
President

Sturtevant Professional
Firefighters L-3914
Secretary

Village of Sturtevant
Clerk