

RESOLUTION 2012-38

(7-11-12)

RESOLUTION BY THE ADMINISTRATION , PERSONNEL, POLICY AND LEGAL COMMITTEE AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT WITH THE STURTEVANT PROFESSIONAL POLICE ASSOCIATION FOR 2013 AND 2014

WHEREAS, the Village of Sturtevant has entered into negotiations and mediation with the Sturtevant Professional Police Association in order to reach a voluntary collective bargaining agreement for 2013 and 2014; and

WHEREAS, with the assistance of a mediator, the parties were able to reach a tentative agreement with the Sturtevant Professional Police Association.

NOW THEREFORE, the Village Board of the Village of Sturtevant, Racine County, Wisconsin does hereby resolve:

1. That the renewal and execution of an collective bargaining agreement with the Sturtevant Professional Police Association for the years 2013 and 2014 with the amendments to the existing contract as set forth in Exhibit A which is attached hereto and incorporated herein is authorized and approved.
2. That the Village President and the Village Clerk are authorized to sign any agreements or other documents necessary to carry out the intent of this resolution subject to review by the Village Administrator and the Village's Labor Negotiator.

Adopted by the Village Board of the Village of Sturtevant, Racine County, Wisconsin, this 17th day of July, 2012.

Village of Sturtevant

By _____

Steven Jansen, President

Attest _____

Mary Cole, Village Clerk

July 9, 2012

**Tentative Agreement Between the Sturtevant Police Association
and the Village of Sturtevant:**

1. Duration – January 1, 2013 through December 31, 2014.
2. ARTICLE VII - CLOTHING ALLOWANCE(amend as follows)

Effective January 1, 2013, Officer(s) shall be granted the amount of five hundred dollars (\$500.00) per year per Officer for clothing and equipment purchases or maintenance.

1. Each Officer's allowance shall be kept on account and tracked by the Department; qualified expenses shall be deducted from the account balance. Before purchasing items officers must obtain prior approval of the Chief of Police. Officers shall either submit an invoice for payment, receipt of eligible expense or direct bill the purchase to the Department.

2. Authorized purchases shall include, but are not limited to:

Shoes, pants, hats, leather (nylon) goods, uniform insignia, shirts, jackets, ties, squad cases, flashlights. Approved plain clothes items purchased for work related use shall also be eligible for reimbursement. Laundry and dry cleaning shall be reimbursed when proof of costs is presented. Other uniform or specialty items may be authorized by the Chief of Police. The Chief will meet with the employee and discuss the items and reasons for the purchase.

3. Bulletproof vests will be furnished by the Village at no cost to the employee. They will be replaced at the interval recommended by the manufacturer. Officers must submit a request for replacement.

4. Upon separation with the department, all purchases made under this uniform allowance shall remain the officer's personal property.

5. Police officers shall be reimbursed the total cost of clothing and/or equipment that is damaged while employee is acting in the line of duty, subject to the approval of the Chief of Police.

3. Vacations: add “Approved vacation or holiday periods shall include any off days prior to and/or following the vacation or holiday, except in the event of an emergency.
4. Residency Requirements: Amend to provide that all employees must reside within the state of Wisconsin.
5. Pay Checks: Amend to read “Employees shall receive their pay in 26 **(27 if applicable)** paychecks.
6. Wages: 1% increase effective 1/1/2013; 1% increase effective 1/1/2014 and 1% increase effective 7/1/2014.
7. Health Insurance: change the employee premium contribution from 7.5% to **10% effective 1/1/2013 and 12% effective 1/1/2014.**